

## SUMMARY

- Extensive experience in issues related to gender-based violence on and off campus; diversity, equity, and inclusion; teaching college-level courses; & experiential learning. Strong history as a co-conspirator with marginalized communities on campus.
- Credentialed Advocate at the Advanced Level with a Designation of Comprehensive Victim Intervention Specialist (CA).
- Nearly 40 years as a victim advocate and community educator on gender-based violence in California and Virginia.
- I bring creativity into the healing process through work with survivors and their allies using writing, mosaic, stained glass, and other media.
- Successful grant writer, having raised over \$180,000 in state and private grants.

## SELECTED HONORS

**On-Campus Service Award** (2021) NASPA Men and Masculinities Knowledge Community.

**Z Society** (2017) Recognition as a “defender and promoter of justice for all” and “inspiring joy in the journey of countless students.”

**Bernard D. Mayes Award** (2015) for Excellence in Service to the LGBTQ+ Community.

## ADDITIONAL TRAINING

**Project Management Foundations Workshop-UVA** | 10-hour training

**National Organization for Victim Assistance**  
Campus Advocate Training

**Higher Education Resources Services** | Institute for Women in Higher Education Administration

## EXPERIENCE

### FREELANCE WRITER • 1991- Present

Informational articles, book chapters, feature articles, op-ed pieces, blogs, public relations material and fundraising appeals, grants (private foundation, state and federal), instructional design, screenplays. Currently writing a book for parents of prospective college students on sexual misconduct/Title IX in higher education. Writing Portfolio: <https://bit.ly/3HsJzGn>.

### CONSULTANT & CONTENT EXPERT • 2020 - Present

Consultant on gender-based violence in higher education & professional associations. Title IX investigations. Associate Producer and Co-Host, "Dear Katie" Podcast (with Katie Koestner). Affiliated Consultant with Campus Outreach Services and Association of Title IX Administrators (ATIXA).

### ADJUNCT FACULTY • University of Virginia • Fall 1999 – Fall 2020

Teach academic courses, including

- Gender Violence and Social Justice
- Gender Violence Prevention on Campus: Theory and Practice
- Women in Central America: Study Abroad Course

### PROGRAM DIRECTOR • Gender Violence & Social Change • UVA Maxine Platzer Lynn Women’s Center • August 1991-June 2020

Created UVA’s first full-time program addressing gender-based violence. Lead the University community in reframing violence & trauma as intersectional issues in higher education and beyond.

- Fostered the transformation of UVA into a caring and justice-forward community by training faculty, staff, and graduate students/teaching assistants in trauma-informed practices.
- Provided confidential advocacy to hundreds of survivors and offered integrated healing art programs for recovery.
- Mentored intern team in planning/implementing programs and facilitating educational workshops for undergraduates.
- Founded the Men’s Leadership Project mentoring program for Undergraduate men and middle school boys.
- Integrated art into program as method for healing from trauma.

Other managerial roles as needed: Interim Associate Director, Internship Director, newspaper editor.



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## EDUCATION

### *PhD* • UNIVERSITY OF VIRGINIA

Social Foundations of Education | Women's Studies.

### *MPW* • UNIVERSITY OF SOUTHERN CALIFORNIA

Master of Professional Writing: screenplay and non-fiction

### *BS* • UNIVERSITY OF CALIFORNIA, DAVIS

Animal Behavior & Environmental Design

## PROFESSIONAL AFFILIATIONS

- Association of Title IX Administrators (ATIXA) Affiliated Consultant & Advisory Board
- Serpentine Society Advisory Board-UVA Alumni Association
- Campus Advocates and Prevention Professionals Association
- National Organization for Victim Assistance

## RECENT PRESENTATIONS

**LGBTQ+ Identity & Inclusivity and Supporting LGBTQ+ Survivors.** Embry-Riddle University. Campus Outreach Services, April 2021.

**Maintaining Appropriate Boundaries with Students:** St. Paul's School. Campus Outreach Services Professional Development Training for Teaching Professionals, April 2021

**The Joys and Challenges of Teaching About Gender-Based Violence in the Classroom.** Solving the Campus Sexual Assault and Dating Violence Puzzle. December 2019, Raleigh, NC.

**Avoiding Exploitation: Ethical Practices of Engaged Scholarship.** Innovations in Pedagogy Summit, Center for Teaching Excellence. University of Virginia, May 2019

**Bystander Intervention in the Face of Hate.** Community-based workshops to over 300 Charlottesville community members. Spring, 2017.

## SELECTED PUBLICATIONS

Kaplan, Claire N. (July 28, 2021). Opinion: University of Michigan must reform after Anderson accusations. Detroit News: <https://www.detroitnews.com/story/opinion/2021/07/29/opinion-university-michigan-must-reform-after-anderson-accusations/5401933001/>.

Author/Editor (2020). Gender Violence: Resources and Information. Maxine Platzer Lynn Women's Center <https://womenscenter.virginia.edu/gender-violence>.

Kaplan, Claire N. (2015/2017). *How to Help a Friend Who Has Survived Sexual Assault or Intimate Partner Violence*. UVA Women's Center.

Kaplan, Claire N., Daisy Lundy, Leslie-Anne Pittard, Dion Lewis, Dion, Caitlin Corcoran, and Marcus L. Martin, M.D. (November 13, 2006). *Domestic Violence—Intimate Partner Violence*. Emergency Medicine Special Reports. Volume 27, Number 24.

Kaplan, Claire N., Myra Hindus, Elizabeth Mejia, Jane Olsen and Lee LaDue (2001). "Violence Against Women: Responses by Women's Centers to Sexual Violence." In: Davie, Sharon (ed.) *College and University Women's Centers: A Journey Toward Equity*. Greenwood.

Colbs, Sandra and Claire N. Kaplan (2000). "Shattered Pride: Resistance & Intervention Strategies in Cases of Sexual Assault, Relationship Violence, & Hate Crimes Against Gay, Lesbian, Bisexual and Transgender Students." In: Evans and Wall. *Toward Acceptance: Sexual Orientation on Campus*. University Press of America.

## SELECTED LEADERSHIP AND SERVICE

- Founder and manager, Sexual Assault Program Coordinators listserv, 1995-present
- Manager, "Stronger at the Broken Places" public art project
- Facilitator, Traveling Postcards Healing Arts Project, 2018-2020
- LGBT Subcommittee of the UVA Diversity Council, 2010-2020
- Planning Committee and Discussion Leader, Sexual Harassment in the Sciences Summit-University of Virginia- October 2018
- Scholarship Committee, QVa Alumni Association, 2016-present

## OTHER SKILLS

Languages: Intermediate American Sign Language and Spanish (formerly fluent in Spanish).

Technology: PCs and Macs. MS Office; Adobe InDesign, and Photoshop; Zoom; Multiple social media platforms. Web design certification. Some experience with Final Cut Pro and HTML.

## ADDITIONAL PUBLICATIONS

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Kaplan, Claire N. (editor). *Handbook for Survivors of Sexual Assault*. UVA Women's Center. 1993, 1999.

Kaplan, Claire N. (2002). *What Do I Say to My Daughter? What Do I Say to My Son? Speaking to Your Child About Sexual Assault and Dating Violence*. University of Virginia Women's Center.

\_\_\_\_ (2001). *Sexual Assault, Dating/Domestic Violence, and Stalking: Your Rights, Your Responsibilities*. University of Virginia Women's Center.

\_\_\_\_ (2001). *Sexual Assault and Harassment, Dating/Domestic Violence, and Stalking: Ways to Create a Safer University of Virginia Community*. University of Virginia Women's Center.

Kaplan, Claire N. (ed.) (2000). *Handbook for Survivors of Sexual Assault*. University of Virginia Women's Center.

\_\_\_\_ (1994). "The Frontline Fighter Who's Still an Optimist: Marty Langelan." *IRIS: A Journal About Women*. No. 31, Summer.

\_\_\_\_ (1993). "A Mother's Loss: Reflections on the Sharon Bottoms Decision." *In Other Words*, Winter.

Contributing Editor, *CitiLimits Magazine*, 1990 to 1992.

Film critic and feature writer, *Women's Arts*. *The Washington Blade*. March 1991 to 1993.